

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE PUBLIC SERVICE RECRUITMENT SECRETARIAT

Ref.No.JA.9/16/01/57

6th October, 2026

VACANCY ANNOUNCEMENT

THE TANZANIA POSTS CORPORATION (TPC)

Tanzania Posts Corporation (TPC) was established by the Act of Parliament No.19 of 1993 and became operational on 1st January 1994 after the dissolution of the Tanzania Posts and Telecommunications Corporation by the end of December 1993. TPC, the country's only Public Postal Operator, is in the business of providing affordable, efficient and effective Universal Postal Services to all locations and people throughout the country.

The Corporation conducts its business within the framework of the National Postal Policy, Legislation governing Parastatals. Organizations, nationality and provisions set out in the license issued by the Tanzania Communications Regulatory Authority (TCRA) and the Universal Postal Union (UPU) conventions as ratified by the Government of the United Republic of Tanzania.

1.0. ICT OFFICER II - PROGRAMMER BACKEND – 1 POST- Re advertise

1.1.1 DUTIES AND RESPONSIBILITIES

- i. To design, code, and debugging software applications based on various;
- ii. Deployment platforms (e.g. web, mobile, desktop etc.), operating systems, programming languages, database management systems, etc., software analysis, code analysis, requirements analysis, software review, identification of code metrics, system risk analysis, software reliability analysis, etc;
- iii. To assist and participate in analysis of user requirements, prototyping, development of new functionalities, maintenance of applications, integration of technological components, testing, deployment;
- iv. To design, code and debugging web and mobile based applications in various software languages;

- v. To analyse, code analysis, requirements analysis, software review, identification of code metrics, system risk analysis, software and reliability analysis;
- vi. To test Software and quality assurance;
- vii. To support, maintain and document software functionality;
- viii. To install and configuration of appropriate application servers based on the application programs to be supported;
- ix. To support, maintain, and preparation of technical and user documentations for various software functionalities;
- x. To train and support of software users for effective utilization of deployed systems;
- xi. To assist in troubleshooting and resolving routine software application problems;
- xii. Software modelling and simulation;
- xiii. Front end graphical user interface design/programming;
- xiv. To perform tuning, improvement, load balancing, usability and automation;
- xv. To evaluate and identify new technologies for implementation; and
- xvi. To produce detailed technical specifications and software code documentation;

1.1.2 QUALIFICATIONS AND EXPERIENCE

Bachelor Degree in one of the following fields: Information Technology, Computer Engineering, Computer Science, Information System and Network Engineering, Information and Communication Technology, Electronics and Communication Engineering, Information and Communication Systems Management, Software Engineering, Network Engineering, Information System, Cyber Security, Information Technology, Computer Engineering or equivalent qualifications from a recognized Institution.

1.1.3 SALARY SCALE: TPCSS 5

1.1.4 GENERAL CONDITIONS:

- i. All applicants must be Citizens of Tanzania with an age not above **45** years except for those who are in Public Service;
- ii. **People with disabilities are highly encouraged to apply and should indicate clearly in the portal for Public Service Recruitment Secretariat attention;**
- iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers.
- iv. Applicants should apply on the strength of the information given in this advertisement.
- v. Applicants must attach their certified copies of the following certificates.
 - o Diploma/Certificates.
 - o Diploma transcripts.
 - o Form IV and Form VI National Examination Certificates.
 - o Professional Registration and Training Certificates from respective Institutions
 - o Registration or Regulatory Bodies, (where applicable).
 - o Birth certificate.
- vi. Attaching copies of the following certificates is strictly not accepted: -
 - o Form IV and form VI results slips.
 - o Testimonials and all Partial transcripts.
- vii. An applicant must upload recent Passport Size Photo in the Recruitment Portal.
- viii. An applicant employed in the Public Service should route his application letter through his respective employer.
- ix. An applicant who is retired from the Public Service for whatever reason should not apply.
- x. An applicant should indicate three reputable referees with their reliable contacts
- xi. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania **(NECTA)**.
- xii. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities **(TCU)** and National Council for Technical Education **(NACTE)**.
- xiii. A signed application letter should be written either in Swahili or English and
- xiv. Addressed to Secretary, Presidents Office, and Public Service Recruitment

Secretariat P.O. Box 2320, Tambukareli - Dodoma.

- xiii. **Deadline for application is 20th October 2026;**
- xiv. Only shortlisted candidates will be informed on a date for interview and;
- xv. Presentation of forged certificates and other information will necessitate to legal action;

NOTE: NOTE: All applications must be sent through Recruitment Portal by using the following address; <http://portal.zanajira.go.tz> and not otherwise (This address also can be found at <https://www.utumishismz.go.tz/>

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**